A number of strands in contemporary politics turn on the need, sometimes the demand, for recognition. The need, it can be argued, is one of the driving forces behind nationalist movements in politics. And the demand comes to the fore in a number of ways in today’s politics, on behalf of minority or “subaltern” groups, in some forms of feminism and in what is today called the politics of “multiculturalism.”

The demand for recognition in these latter cases is given urgency by the supposed links between recognition and identity, where this latter term designates something like a person’s understanding of who they are, of their fundamental defining characteristics as a human being. The thesis is that our identity is partly shaped by recognition or its absence, often by the misrecognition of others, and so a person or group of people can suffer real damage, real distortion, if the people or society around them mirror back to them a confining or demeaning or contemptible picture of themselves. Nonrecognition or misrecognition can inflict harm, can be a form of oppression, imprisoning someone in a false, distorted, and reduced mode of being.

Thus some feminists have argued that women in patriarchal societies have been induced to adopt a depreciatory image of themselves. They have internalized a picture of their own inferiority, so that even when some of the objective obstacles to their advancement fall away, they may be incapable of taking advantage of the new opportunities. And beyond this, they are condemned to suffer the pain of low self-esteem. […] Recently, a similar point has been made in relation to indigenous and colonized people in general. It is held that since 1492 Europeans have projected an image of such people as somehow inferior, “uncivilized,” and through the force of conquest have often been able to impose this image on the conquered. The figure of Caliban has been held to epitomize this crushing portrait of contempt of New World aboriginals.

Within these perspectives, misrecognition shows not just a lack of due respect. It can inflict a grievous wound, saddling its victims with a crippling self-hatred. Due recognition is not just a courtesy we owe people. It is a vital human need. […]

The importance of recognition is now universally acknowledged in one form or another; on an intimate plane, we are all aware of how identity can be formed or malformed through the course of our contact with significant others. On the social plane, we have a continuing politics of equal recognition. Both planes have been shaped by the growing ideal of authenticity, and recognition plays an essential role in the culture that has arisen around this ideal.

On the intimate level, we can see how much an original identity needs and is vulnerable to the recognition given or withheld by significant others. It is not surprising that in the culture of authenticity, relationships are seen as the key loci of self-discovery and self-affirmation. Love relationships are not just important because of the general emphasis in modern culture on the fulfillments of ordinary needs. They are also crucial because they are the crucibles of inwardly generated identity.

On the social plane, the understanding that identities are formed in open dialogue, unshaped by a predefined social script, has made the politics of equal recognition more central and stressful. It has, in fact, considerably raised the stakes. Equal recognition is not just the appropriate mode for a healthy democratic society. Its refusal can inflict damage on those who are denied it, according to a widespread modern view, as I indicated at the outset. The projection of an inferior or demeaning image on another can actually distort and oppress, to the extent that the image is internalized. Not only contemporary feminism but also race relations and discussions of multiculturalism are undergirded by the premise that the withholding of recognition can be a form of oppression. […]

And so the discourse of recognition has become familiar to us, on two levels: First, in the intimate sphere, where we understand the formation of identity and the self as taking place in a continuing dialogue and struggle with significant others. And then in the public sphere, where a politics of equal recognition has come to play a bigger and bigger role. Certain feminist theories have tried to show the links between the two spheres.

I want to concentrate here on the public sphere, and try to work
out what a politics of equal recognition has meant and could mean.

In fact, it has come to mean two rather different things, connected, respectively, with the two major changes I have been describing. With the move from honor to dignity has come a politics of universalism, emphasizing the equal dignity of all citizens, and the content of this politics has been the equalization of rights and entitlements. What is to be avoided at all costs is the existence of “first-class” and “second-class” citizens. Naturally, the actual detailed measures justified by this principle have varied greatly, and have often been controversial. For some, equalization has affected only civil rights and voting rights; for others, it has extended into the socioeconomic sphere. People who are systematically handicapped by poverty from making the most of their citizenship rights are deemed on this view to have been relegated to second-class status, necessitating remedial action through equalization. But through all the differences of interpretation, the principle of equal citizenship has come to be universally accepted. Every position, no matter how reactionary, is now defended under the colors of this principle. Its greatest, most recent victory was won by the civil rights movement of the 1960s in the United States. It is worth noting that even the adversaries of extending voting rights to blacks in the southern states found some pretext consistent with universalism, such as “tests” to be administered to would-be voters at the time of registration.

By contrast, the second change, the development of the modern notion of identity, has given rise to a politics of difference. There is, of course, a universalist basis to this as well, making for the overlap and confusion between the two. Everyone should be recognized for his or her unique identity. But recognition here means something else. With the politics of equal dignity, what is established is meant to be universally the same, an identical basket of rights and immunities; with the politics of difference, what we are asked to recognize is the unique identity of this individual or group, their distinctness from everyone else. The idea is that it is precisely this distinctness that has been ignored, glossed over, assimilated to a dominant or majority identity. And this assimilation is the cardinal sin against the ideal of authenticity.

Now underlying the demand is a principle of universal equality. The politics of difference is full of denunciations of discrimination and refusals of second-class citizenship. This gives the principle of universal equality a point of entry within the politics of dignity. But once inside, as it were, its demands are hard to assimilate to that politics. For it asks that we give acknowledgment and status to something that is not universally shared. Or, otherwise put, we give due acknowledgment only to what is universally present—everyone has an identity—through recognizing what is peculiar to each. The universal demand powers an acknowledgment of specificity. […]

Similar conflicts arise today around the politics of difference. Where the politics of universal dignity fought for forms of nondiscrimination that were quite “blind” to the ways in which citizens differ, the politics of difference often redefines nondiscrimination as requiring that we make these distinctions the basis of differential treatment. So members of aboriginal bands will get certain rights and powers not enjoyed by other Canadians, if the demands for native self-government are finally agreed on, and certain minorities will get the right to exclude others in order to preserve their cultural integrity, and so on. […]

These two modes of politics, then, both based on the notion of equal respect, come into conflict. For one, the principle of equal respect requires that we treat people in a difference-blind fashion. The fundamental intuition that humans command this respect focuses on what is the same in all. For the other, we have to recognize and even foster particularity. The reproach the first makes to the second is just that it violates the principle of nondiscrimination. The reproach the second makes to the first is that it negates identity by forcing people into a homogeneous mold that is untrue to them. This would be bad enough if the mold were itself neutral—nobody’s mold in particular. But the complaint generally goes further. The claim is that the supposedly neutral set of difference-blind principles of the politics of equal dignity is in fact a reflection of one hegemonic culture. As it turns out, then, only the minority or suppressed cultures are being forced to take alien form. Consequently, the supposedly fair and difference-blind society is not only inhuman (because suppressing identities) but also, in a subtle and unconscious way, itself highly discriminatory. […] The issue came to the fore because of the adoption in 1982 of
the Canadian Charter of Rights, which aligned our political system in this regard with the American one in having a schedule of rights offering a basis for judicial review of legislation at all levels of government. The question had to arise how to relate this schedule to the claims for distinctness put forward by French Canadians, and particularly Quebeckers, on the one hand, and aboriginal peoples on the other. Here what was at stake was the desire of these peoples for survival, and their consequent demand for certain forms of autonomy in their self-government, as well as the ability to adopt certain kinds of legislation deemed necessary for survival.

For instance, Quebec has passed a number of laws in the field of language. One regulates who can send their children to English-language schools (not francophones or immigrants); another requires that businesses with more than fifty employees be run in French; a third outlaws commercial signage in any language other than French. In other words, restrictions have been placed on Quebeckers by their government, in the name of their collective goal of survival, which in other Canadian communities might easily be disallowed by virtue of the Charter.

1 The fundamental question was: Is this variation acceptable or not? [...]

This brings us to the issue of multiculturalism as it is often debated today, which has a lot to do with the imposition of some cultures on others, and with the assumed superiority that powers this imposition. [...] Recognition of equal value was not what was at stake—at least in a strong sense—in the preceding section [about Quebec]. There it was a question of whether cultural survival will be acknowledged as a legitimate goal, whether collective ends will be allowed as legitimate considerations in judicial review, or for other purposes of major social policy. The demand there was that we let cultures defend themselves, within reasonable bounds. But the further demand we are looking at here is that we all recognize the equal value of different cultures; that we not only let them survive, but acknowledge their worth. [...] There must be something midway between the inauthentic and homogenizing demand for recognition of equal worth, on the one hand, and the self-immurement within ethnocentric standards, on the other. There are other cultures, and we have to live together more and more, both on a world scale and commingled in each individual society.

What there is is the presumption of equal worth I described above: a stance we take in embarking on the study of the other. Perhaps we don’t need to ask whether it’s something that others can demand from us as a right. We might simply ask whether this is the way we ought to approach others. [...] There is perhaps after all a moral issue here. We only need a sense of our own limited part in the whole human story to accept the presumption. It is only arrogance, or some analogous moral failing, that can deprive us of this. But what the presumption requires of us is not peremptory and inauthentic judgments of equal value, but a willingness to be open to comparative cultural study of the kind that must displace our horizons in the resulting fusions. What it requires above all is an admission that we are very far away from that ultimate horizon from which the relative worth of different cultures might be evident. This would mean breaking with an illusion that still holds many “multiculturalists”—as well as their most bitter opponents—in its grip.

1 The Supreme Court of Canada did strike down one of these provisions, the one forbidding commercial signage in languages other than French. But in their judgment the justices agreed that it would have been quite reasonable to demand that all signs be in French, even though accompanied by another language. In other words, it was permissible in their view for Quebec to outlaw unilingual English signs. The need to protect and promote the French language in the Quebec context would have justified it.